

Our Passion is Revitalising UK Industry...

The Industrial Revolution started in the UK and achieved success through clustering and collaboration. Many of these businesses and products created still thrive today. The industry is thriving once again in the UK.

What do we do?

We identify and realise breakthroughs in individual effectiveness in the areas most important to your team and the business. Imagine if these results applied to your company; organisation or team; what might happen?

Actions & Taking Action

If timelines run into months or years will your actions ever achieve your strategy?

Icebreaker seamlessly partners with business clients to identify new opportunities & actions result in immediate results.

The underlying premise

1. Organisations and their people can always achieve well beyond their expectation;
2. Capability can be transformed during transitions;
3. Self imposed limitations and over familiarity significantly stunt profits.

Results are not by chance!

Our cumulative 130 years of passionate hard work has enabled us to crack the means to achieve immediate, unprecedented and sustainable results.

SOME CUSTOMER REVIEWS:

<p>MAREK SZWEJCZEWSKI</p> <p>Best Practice and Innovation in UK Manufacturing</p> <p>Cranfield School Of Management</p>	<p>“Trend Control Systems now dominates the home market with a 40% share in the UK.” “Trend is a mould breaking story of successful change from make to stock to make to order combined in rare fashion with both high product variety and the shortest possible lead times. That is why as Pickering says Trend is having its cake and eating it and the basis of their Best Electronics Factory Award”</p>
<p>JOHN WEBSTER</p> <p>Portfolio Chairman</p> <p>CEOGB</p>	<p>Tom combines a quiet low key persona with a most tenacious commercially driven process. In hrs he picks up all the key elements of a business issue and feeds back and detailed action plan that with his personality breeds real confidence in his ability to transform a challenging business situation. Great guy and fun to trust and work with in any high level management.</p>
<p>PAUL GARDNER</p> <p>Engineering Manager</p> <p>Safran Aerospace</p>	<p>“Tom came into the Safran Aerospace at a critical time when significant change, support and direction were needed. Tom meticulously guided the team, working within his revised management structure that started to quickly deliver results, which took the whole team by surprise. Tom achieved a more capable, competent and confident team”</p>
<p>IAN JONES</p> <p>Former Managing Director</p> <p>Huntleigh Healthcare Getinge Group</p>	<p>The culture was a well established manufacturing business that had not changed for many, many years. He was very mindful of this and spent nearly all of the early weeks convincing the business as a whole that his way forward was the right way, having of course agreed it with me first. Once we had buy-in from the rest of the team the benefits were there for all to see.” Tom increased the divisional profit annually by 10%. I honestly believe that without his input at a crucial stage in the project we may well still be thinking and planning today.</p>
<p>ALISTAIR GREENHILL</p> <p>Former Marketing Director</p> <p>ARM Holdings PLC</p>	<p>“In an incredibly short period icebreaker imparted, not just mechanistic knowledge, but deep understanding of these tools will make me a significantly more effective leader who is extracting the highest possible performances from my team.”</p>
<p>PAUL CUNNINGHAM</p> <p>Former Managing Director</p> <p>Aspace Retail & Manufacturing Limited</p>	<p>I would recommend Tom to any business needing a rapid and intelligent diagnosis of its strategic position and immediate energy and clarity to help management implement solutions to turnaround results. He brings clarity and focus and encourages direct and concise communication within the management team. He provides vital pressure for progress along with quality input and the valuable opportunity to sound ideas out. He was instrumental in transforming the function of our Senior Management Team which has improved substantially”</p>



Is your company interested in?

- Breakthrough performance and energy?
- A future that would not otherwise have happened?
- Freeing up time and enjoyable work?
- Everyone firing on all cylinders?
- High integrity communication & trust?
- Empowerment and decision-making?
- A predictable financial outcome?
- Simple governance and reporting?
- Teams that exceed expectations?
- Transforming capability “on the job”?

How do we work?

We work alongside people “on the job” and will align the role to suit you: including;

- onboard executive, mentor & coach;
- implementation leader;
- executive catalyst to breakthrough
- interim executive;
- investor’s operating partner, NXD;
- advisor, or alternative to fit

Uniquely we take ownership for delivering and achieve the results with unprecedented passion and energy. We have established a trusted network of investors and leading professionals.

Our Style

We transfer the energy and power to the team to stimulate them to act and take action. We encourage taking new actions because that builds the resilience to sustain world class performance.

Please contact **Icebreaker International**

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So what is our starting point?

Icebreaker international have deep respect for what has already been achieved. Our starting point is to identify the core business and the businesses self imposed limitations.

So what can you expect?

We can tailor these results for you:

~Double Digit profit increase ~building teams and transforming capability~ checking strategy for breakthrough ~ getting the engine or organisation right~ which actions will enable unprecedented results ~funding and stakeholder alignment ~ organisational speed

Once the core business is understood sustainable double-digit profit improvement is a realistic expectation. Organisations can deliver results much faster. The new way of working creates: joy; time to think and decisiveness. This keeps you ahead of the pack.

We have applied, refined and proven our approach successfully with a wide range of clients including Safran SA Aerospace Group; Trend Controls now Honeywell; Arjo Huntleigh & Getinge Group; BHT formerly Wolseley Group; Centrica plc and many SMEs.

We have developed and honed the means of achieving award winning results in Construction, Automotive, Electronics, Engineering, Retail, Technology, FMCG, Healthcare, Utilities, Telecoms, Printing and Banking businesses.

Find out how Icebreaker International could support you to achieve unprecedented results, & breakthrough in day – day performance

Genuinely, we would be delighted to work with you.

